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OFFICE OF THE LIEUTENANT GOVERNOR
DEPARTMENT OF CULTURE, RECREATION & TOURISM
OFFICE OF MANAGEMENT AND FINANCE

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HUMAN RESOURCES MEMORANDUM NO. 2015-014

TO: All Employees of the Office of the Lieutenant Governor (OLG) / Department of Culture, Recreation, and Tourism (DCRT)

FROM: Rikki Nicole David, SPHR, IPMA-CP ^(RND)
Human Resources Director

SUBJECT: OGB Premiums Increase and Special Enrollment Period

DATE: April 2, 2015

Effective July 1, 2015, OGB health insurance premiums will increase as follows:

- Magnolia Local Plus – 12%
- Magnolia Open Access – 10%
- Magnolia Local – 4%
- Pelican HSA 775 - 4%
- Pelican HRA 1000 – 4%

A special enrollment period from April 10, 2015 to April 30, 2015 will be held to provide members in the Magnolia Local Plus and Magnolia Open Access plans the opportunity to make changes to their plan that would result in a lower premium. Options for lowering their premiums include:

1. Choose a lower premium plan effective July 1, 2015.
2. Drop dependents (only if it results in a lower premium).
3. Cancel their OGB health coverage.

Members enrolled in the Magnolia Local, Pelican HAS 775 and Pelican HRA 1000 plans are not eligible to participate in this special enrollment.

Eligible members will receive a letter in the mail with instructions for this special enrollment period. This letter will include an enrollment form with details on how to make a change. **Completed forms must be returned directly to OGB (not Human Resources) by the deadline of April 30, 2015.** No late applications will be accepted.

If a member does not wish to make any changes to lower their premium, no action is required.

For further assistance regarding this special enrollment period, contact OGB customer service at 1-800-272-8451.

Supervisors: Please make this memo available to those employees that may not have email access.

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